

Annual EEO Public File Report

AGM California, Inc. San Luis Obispo Office

Covering the Period from August 1, 2022 to July 31, 2023

Stations Comprising Station Employment Unit:

KZOZ FM, KKAL FM, KSTT FM, KKJG FM, KVEC AM

Vacancy Information

	Full-time Positions Filled by Job Title	DOE	Total # Interviewed	Recruitment Source of Hire	Recruitment Sources Utilized
1	Account Executive (11-0092)	10/10/22	3	1	1,2,3,4,5,6,7,8,9,10,11,13,14
2	Traffic Asst/Board Op (11-0093)	11/10/22	3	13	1,2,3,4,5,6,7,8,9,10,11,13,14
3	Account Executive (11-0094)	not filled	0		1,2,3,4,5,6,7,8,9,10,11,13,14

Total Number of Persons Interviewed During Applicable Period:

6

<u>Recruitment Sources:</u>		<u>Contact</u>	<u>Address</u>	<u>Method of Contact</u>	<u>#Interviews from Source</u>
<u>Radio Announcements</u>					
1	KZOZ, KSTT, KVEC, KKAL, KKJG	Shirley Skinner	3620 Sacramento, Ste 204 San Luis Obispo, CA 93401	sskinner@americangeneralmedia.com	3
2	KBOX, KPAT, KRQK	Marlene Mealy	2325 Skyway Drive Santa Maria, CA 93455	mmealy@americangeneralmedia.com	
<u>Online Resources:</u>					
3	All Access	Self-post	www.allaccess.com	www.allaccess.com	2
4	American General Media	Kelly Selk	1400 Easton Dr., Ste. 144, Bakersfield, CA 93309	email job ad to Kelly and she will post to website	
5	Employment Development Dept (Cal Jobs)	Self-post	www.caljobs.ca.gov	https://www.caljobs.ca.gov/loginintro.asp	
6	Radio On-Line	Self-post	www.jobs.radioonline.com	http://jobs.radio-online.com/cgi-bin/rol.exe/jobs_submit_form	
7	Indeed	Self-post	www.indeed.com	www.indeed.com	
<u>Postings:</u>					
8	California Broadcasters Association	Self-post	http://www.yourcba.com/job-bank/	http://www.yourcba.com/job-bank/	
<u>Colleges</u>					
9	Allan Hancock College	Job Placement CS	800 South College Drive, Santa Maria, Ca 93454	https://careerconnect.jobspeaker.com/	1
10	Cal Poly, San Luis Obispo	Career Services	959 Higuera St, San Luis Obispo, CA 93401	https://calpoly.joinhandshake.com/	
11	Cuesta Community College	Career Connections	Hwy 1 San Luis Obispo, Ca 93403-8106	https://careerconnect.jobspeaker.com/	
<u>Other</u>					
12	Direct Contact	None	None	None	1
13	Internal-SLO	None	None	None	
14	Internal-SM	None	None	None	
15	Referral	None	None	None	
16	Walk in	None	3620 Sacramento, Ste 204, San Luis, CA 93401	Walk-in	
17	Word of Mouth	None	None	None	

Total

6

Outreach Initiatives

1	August 4, 2022	Mark Tobin, Director of Sales, AGM San Luis Obispo	Initiative # 14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
2	April 27, 2023	Pepper Daniels, Program Director for AGM stations KKJG-FM and KVEC-AM.	Initiative # 10 – Participation in at least four events or programs sponsored by educational institutions related to career opportunities in broadcasting.
