

Annual EEO Public File Report

ACM/Nevada LLC- Albuquerque

Covering the Period from June 1, 2016 to May 31, 2017

Stations Comprising Station Employment Unit:

KABG FM, KHFM FM, KARS AM, KLYO FM, KAGM FM, KDLW FM, KSFE FM

Full-time Positions Filled by Job Title	DOE	Vacancy Information		Recruitment Source of Hire	Recruitment Sources Utilized	
		Total # Interviewed	Interviewed		# Interviews	from Source
General Sales Manager	7/11/2016	6		Referral	2,3,5,6,19,20,23,24,25,26,27,28,30,31,32,34,35,36,37,38,39,41,42,43,44,45,46,47,48,49	
Account Executive	9/6/2016	7		Internal Posting	1,6,19,20,23,24,25,26,27,28,30,31,32,34,35,36,37,38,39,41,42,43,44,45,46,47,48,53	
Account Executive	2/11/2017	12		Direct Contact	1,6,19,20,23,24,25,26,27,28,30,31,32,34,35,36,37,38,39,41,42,43,44,45,46,47,48,52	
Account Executive	3/11/2017	6		Craig's List	1,3,9,19,20,23,24,25,26,27,28,30,31,32,33,34,35,36,37,38,39,41,42,43,44,45,46,47,48	
Account Executive	4/17/2017	7		Radio Ad	1,3,9,19,20,23,24,25,26,27,28,30,31,32,33,34,35,36,37,38,39,41,42,43,44,45,46,47,48	

Total Number of Persons Interviewed During Applicable Period: 38

Recruitment Sources:

Radio Announcements	Contact	Address	Method of Contact	# Interviews
1 KABG, KHFM, KLYO, KDLW, KKIM, KAGM	Cathy Eden	4125 Carlisle NE, Albuquerque, NM	505-878-0980	3
<b>Internet Site:</b>				
2 Allaccess.com	None	www.allaccess.com	self post	4
3 Americangeneralmedia.com	Andrea Hays	ahays@agmggroup.biz	self post	
4 Big985.com	None	www.big985.com	self post	
5 Broadcast Jobs	Susan Strong	broadcastjobs@broadcastertjobs.com	505-881-4444	1
6 Career Page	Susan Strong	www.careerpage.org	505-881-4444	
7 ClassicalKHFM.com	None	www.classicalkhfm.com	self post	
8 Inside Radio	None	www.insideradio.com	Ads@insideradio.com	
9 Craigslist.com	None	www.craigslist.com	self post	4
10 LinkedIn	None	www.linkedin.com	self post	

11	Media Recruiter	None	www.mediarecruiter.com	self post
12	Power1067.com	None	www.power1067.com	self post
13	RBR	None	www.rbr.com	self post
14	Radio Ink	None	www.radioink.com	self post
15	Radio-online.com	Ron Chase	3500 Tripp Ave, Amarillo, TX 79121	806-352-7503
16	Spots-N-Dots	None	www.spotsndots.com	self post

**Newsletters:**

17	Albuquerque Publishing Company		PO Box 95777 Albuquerque, NM 87199-5777	505-823-4444
18	Bakersfield Californian	Duslyn Wagoner	Bakersfield, CA / dwagoner@bakersfield.com	

**Community Services:**

19	African American Cultural Association	Lovie McGee	P. O. Box 18043, Albuquerque, NM 87185-8043	505-299-7910
20	Albuquerque Indian Center	Antonette Fontenelle	105 Texas, SE, Albuquerque, NM	505-268-4418
21	City of Albuquerque		City/County Bldg 7th Flr, Albuquerque, NM 87103	505-768-3700
22	CNM Community Connection	None	cmn-csm.symbicity.com	self post
23	Community Cable Channel 27	John Ortiz	415 Tijeras NW, Albuquerque, NM 87102	505-243-0027
24	John Marshall Multi-Service Center	Timo Alvidrez	1500 Walter SE, Albuquerque, NM	505-848-1345
25	John Marshall Multi-Service Center	R. Sandler	1500 Walter SE, Albuquerque, NM	505-848-1345
26	LUJAC National Educational Service Centers, Inc.		2000 L Street NW Ste 610 Washington DC 20036	202-835-9646
27	Medialine	Mark Shitstone	P. O. Box 51909, Pacific Grove, CA 93950	800-237-8073
28	National Assoc. of Hispanic Journalists	Anna Lopez	P. O. Box 226722, Washington, DC 20045	202-662-7145
29	New Mexico Workforce Connection		501 Mountain Road NE, Albuquerque, NM 87102	505-843-1990
30	NMBA	Susan Strong	8014 Mannaal NE, Albuquerque, NM	505-881-4444
31	S.A. Sacco & Associates	Stacy Sacco	1201 Cannonade Ct SE, Albuquerque, NM 87123	505-489-2311
32	Women's Housing Coalition	Angel Ludi	3005 San Pedro NE 87110	505-884-8856

**Educational Institutions:**

33	Anderson School of Management	None	career4@unmadu	
34	Collins College	Elizabeth Bakken	1140 South Priest Drive, Tempe, AZ 85281	480-446-1111
35	Communication & Journalism, UNM	Gregoria Cavazos	MSC03 2240, I University of New Mexico, NM 87131	505-277-1903
36	Eastern New Mexico University	Margaret Kirby	1200 W. University, Portales, NM 88130	505-562-2211
37	Eastern New Mexico University - KENW	Orlando Ortega	KENW-TV Station 52 Portales, NM 88130	505-562-2112
38	Eastern New Mexico University - Roswell	Stephanie Herrera	P. O. Box 6000, Rosewell, NM 88202	505-624-7032
39	ITT Technical Institute	Karen Hensing	5100 Mashhead NE, Albuquerque, NM	505-828-1114
40	ITT Technical Institute	Waldy Salazar	5100 Mashhead NE, Albuquerque, NM	505-828-1114
41	San Juan Basin Technical College	Tony Corona	P. O. Box 970, Cortez, CO 81321	970-565-8457
42	San Juan College	Sandy Labato	4601 College Blvd, Farmington, NM 87402	505-566-3579
43	University of New Mexico	Mary Montano	Career Svcs., Rm. 220, Albuquerque, NM	505-277-2531
44	University of New Mexico	Leslie Ellison	Career Svcs., Rm. 220, Albuquerque, NM	505-277-2531
45	University of New Mexico	Richard Schaefer	C-J Building #235W Albuquerque, NM 87131	505-277-9556
46	UNM - El Centro de la Raza	Veronica Mendez-Cruz	Mesa Vista Hall #1153, MSC 06-3830 Albuquerque, N	505-277-5020
47	Western New Mexico University	Career Services	1000 W. College St., Silver City, NM 88062	505-538-6336

**Other:**

48	Internal Postings - Albuquerque	Cathy Eden	None	None
49	Referrals	None	None	None
50	Walk-In	None	None	None
51	Word Of Mouth	None	None	None
52	Direct Contact	None	None	None
53	Virtual Job Fair	Susan Strong	None	Online

Total

38

**Outreach Initiatives**

1)	Job Fair sponsored by Senator Michael Padilla June 15, 2016	Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting. Received resumes and job applications also.	Initiative 1: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
2)	Career Fair July 20, 2016	Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting. Received resumes and job applications also.	Initiative 1: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
3)	Virtual Job Fair July 25, 2016 - July 31, 2016	Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.	Initiative 1: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
4)	Inter-Company Training Program August 1, 2016 - August 31, 2016	Promotions Assistant participated in an inter-company training program to gain skills further skills within the Sales Dept. These skills will qualify him for a higher position within the company should one become available in the future. The Promotions Assistant was trained in writing contracts, spot rates, customer relations and other various skills.	Initiative 8: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
5)	Job Fair sponsored by State Representative Sarah Barnes August 31, 2016	Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting. Received resumes and job applications also.	Initiative 1: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
6)	Internship Program September 26, 2016 - November 30, 2016	Internship Program established for 3 students who received college credit at the University of New Mexico.	Initiative 5 - Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.
7)	Virtual Job Fair February 13, 2017 - February 19, 2017	Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.	Initiative 1: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

8) Post to New Mexico Broadcasters Association

June 1, 2016 - May 31, 2017

Listing of full-time job openings on the Media Trade Group website of the New Mexico Broadcasters Association, which encourages the patronage of women and minorities within the Radio Broadcast Industry

Initiative 12: Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities