

Annual EEO Public File Report

AGM California, Inc. Santa Maria Office

August 1,2017 – July 31,2018

Stations Comprising Station Employment Unit:

**KRQK FM, KPAT FM, KBOX FM
KSNI FM, KSMA AM**

Vacancy Information

Full-time Positions Filled by Job Title	DOE	Total # Interviewed	Recruitment Source of Hire	Recruitment Sources Utilized
Account Executive (60-0074)	NO HIRE			1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0075)	NO HIRE			1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0076)	3/5/2018	5	Radio Ad	1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0077)	NO HIRE			1,2,3,4,5,6,7,9,10,11,12,14

Total Number of Persons Interviewed During Applicable Period:

5

Recruitment Sources:

Radio Announcements

Contact

Address

Method of Contact

#Interviews from Source

- | | | | | |
|--------------------------------|------------------|-------------------------------------|--------------|---|
| 1) KPAT, KRQK, KBOX,KSNI,KSMA | Richard Watson | 2325 Skyway Dr., Suite J SM, CA 934 | 805-922-1041 | 1 |
| 2) KSTT, KKAL, KKJG, KZOZ,KVEC | Kathy Signorelli | 3620 Sacramento Dr. #204, SLO 9340 | 805-781-2750 | |

Internet Site:

- | | | | | |
|--|-----------------|------------------|-----------|---|
| 3) AllAccess.com | Self Post | Allaccess.com | Self Post | |
| 4) AmericanGeneralMedia.com | Kelly McMasters | Corporate Office | | |
| 5) California Broadcasters Association | Self Post | yourcba.com | Self Post | |
| 6) Indeed.com | Self Post | Indeed.com | Self Post | 2 |
| 7) Radio Online | Self Post | radioonline.com | Self Post | |
| 8) RadioNotas.com | Self Post | radionotas.com | Self Post | |
| 9) Employment Development Dept. (Cal Jobs) | Self Post | caljobs.ca.gov | Self Post | |

Educational Institutions

- | | | | | |
|---------------------------|-----------|--|-----------|--|
| 10) Allan Hancock College | Self Post | hancockcollege.edu | Self Post | |
| 11) Cal Poly | Self Post | www.calpoly.edu | Self Post | |

Other

- | | | | | |
|----------------------------------|------------------|---------------------------------------|--------------|--|
| 12) Internal Posting-Santa Maria | Rich Watson | 2325 Skyway Dr.Suite J Santa Maria, C | 805-922-1041 | |
| 13) Word Of Mouth | Rich Watson | 2325 Skyway Dr., Suite J SM, CA 934 | 805-922-1041 | |
| 14) Internal Posting-SLO Office | Kathy Signorelli | 3620 Sacramento Dr. #204, SLO 9340 | 805-781-2750 | |
| 15) Direct Contact | Rich Watson | 2325 Skyway Dr., Suite J SM, CA 93455 | | |
| 16) Referral | | | | |

Total

2

5

Outreach Initiatives:

- | | | | |
|-------|---|---|---|
| 1) | October 3, 2017

Santa Maria Job & Resource Fair | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
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| 2) | 10/06/17

Allan Hancock College Career Exploration Day | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
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| 3) | 10/12/17

Santa Maria High School Career Fair | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
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| 4) | 10/18/17

EEO Webinar Training | Participated in a webinar entitled "The Changing Face of the FCC's EEO Rule in 2017. Put on by Pillsbury Winthrop Shaw Pittman LLP and the Massachusetts Broadcaster's Association. | Initiative #14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. |
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| 5) | 03/16/18

Pioneer Valley High School College & Career Day | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
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