## Annual EEO Public File Report

## AGM California, Inc. San Luis Obispo Office

Covering the Period from August 1, 2023 to July 31, 2024

Stations Comprising Station Employment Unit:

## KZOZ FM, KKAL FM, KSTT FM, KKJG FM, KVEC AM

## Vacancy Information

Full-time Positions		Total #	Recruitment	Recruitment
Filled by Job Title	DOE	Interviewed	Source of Hire	Sources Utilized
1 Account Executive (11-0095)	03/01/24	3	1	1,2,3,4,5,6,7,8,9,10,11,13,14
<b>Total Number of Persons Interviewed During</b>		3		
Applicable Period:				
Recruitment Sources:				#Interviews
Radio Announcements	Contact	Address	Method of Contact	from Source
1 KZOZ, KSTT, KVEC, KKAL, KKJG	Shirley Skinner	3620 Sacramento, Ste 204 San Luis Obispo, CA 93401	sskinner@americangeneralmedia.com	1
2 KBOX, KPAT, KRQK	Marlene Mealy	2325 Skyway Drive Santa Maria, CA 93455	mmealy@americangeneralmedia.com	
Online Resources:				
3 All Access	Self-post	www.allaccess.com	www.allaccess.com	
4 American General Media	Kelly Selk	1400 Easton Dr., Ste. 144, Bakersfield, CA 93309	email job ad to Kelly and she will post to website	
5 Employment Development Dept (Cal Jobs)	Self-post	www.caljobs.ca.gov	https://www.caljobs.ca.gov/loginintro.asp	
6 Radio On-Line	Self-post	www.jobs.radioonline.com	http://jobs.radio-online.com/cgi-bin/rol.exe/jobs_submit_form	
7 Indeed	Self-post	www.indeed.com	www.indeed.com	1
Postings:				
8 California Broadcasters Association	Self-post	http://www.yourcba.com/job-bank/	http://www.yourcba.com/job-bank/	
	,			
Colleges				
9 Allan Hancock College	Job Placement CS	800 South College Drive, Santa Maria, Ca 93454	https://careerconnect.jobspeaker.com/	
10 Cal Poly, San Luis Obispo	Career Services	959 Higuera St, San Luis Obispo, CA 93401	https://calpoly.joinhandshake.com/	
11 Cuesta Community College	Career Connections	Hwy 1 San Luis Obispo, Ca 93403-8106	https://careerconnect.jobspeaker.com/	
Other				
12 Direct Contact	None	None	None	
13 Internal-SLO	None	None	None	
14 Internal-SM	None	None	None	
15 Referral	None	None	None	
16 Walk in	None	3620 Sacramento, Ste 204, San Luis, CA 93401	Walk-In	
17 Word of Mouth	None	None	None	1
3 - AAV				

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Total

	Outreach Initiatives	
1	April 18, 2024	
	Cal Poly, San Luis Obispo Journalism Job+ Internship Fair	Pepper Daniels, Program Director for AGM stations KKJG-FM Initiative # 10 – Participation in at least four events or programs sponsored by educational institutions related to career opportunities in broadcasting.
2	April 19, 2024	
	Pat Butler Elementary School Career Day and Job Fair	Tom Keffrey and Becky Kingman, KKJG-FM Morning Show Hosts Initiative # 10 – Participation in at least four events or programs sponsored by educational institutions related to career opportunities in broadcasting.